



# FIVE STONE

Tax Advisers

PROTECT | PRESERVE | PREPARE

## Five Stone Careers

Join Our Growing Team



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Five Stone was born out of the desire to make a positive impact on people's lives by providing comprehensive tax solutions with the goal of making sure our clients pay the lowest amount of taxes legally possible.

**JP Krueger**

*Founding Partner & CEO*

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## About Five Stone

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Founded in Austin, Texas, Five Stone Tax Advisers is trusted to provide a comprehensive range of federal, state, local, and international tax services. With a large team of experienced, trusted tax professionals made up of CPAs, Enrolled Agents, Tax Attorneys, and Property Tax Consultants, Five Stone has the expertise to manage your tax matters. Through its CPA, Tax Resolution, and Property Tax services, Five Stone has saved clients over \$200 million in taxes. Five Stone donates 33% of profits to charity, and has given over \$12 million in charitable donations.

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## Who We Are

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Five Stone exists to make a positive impact on people's lives. By serving our clients and our community with integrity through ethical business practices, our associates strive to uphold our core values of selflessness, effectiveness, commitment, professionalism, and growth in their daily lives.

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## Why Five Stone?

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### • WORK LIFE BALANCE •

Generous Paid Time Off | Work Remote Options | Flexible Work Schedule

### • HEALTH AND WELLNESS BENEFITS •

Medical Insurance with HSA Option | Dental & Vision Insurance | Gym Membership

### • FINANCIAL BENEFITS •

Competitive Pay | Performance Bonuses | 401k with Company Matching  
Short and Long Term Disability | Life/Disability Insurance | Paid Maternity & Paternity Leave

### • PROFESSIONAL DEVELOPMENT BENEFITS •

CPA/EA Examinations | Continuing Education Credits | Industry-Related Memberships

### • CHARITY & COMMUNITY ENGAGEMENT •

33% of Profits Donated to Charity | Company-Paid Volunteer Events

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Five Stone is one of those unique organizations that you come across only once in your life. The leadership is just as concerned with it's clients as valuing it's associates. Associates are empowered and ownership actively invests in growth opportunities for everyone. Where else donates it's associates time and 33% of it's profits!

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## How We're Different

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### Passion

We love what we do and find great significance in serving our clients.

### Brand Promise

We commit to producing the best possible outcome and providing an amazing client experience.

### Unique Culture

Professionalism + Fun = Five Stone's Culture

### Values

Effectiveness • Professionalism • Selflessness  
Commitment • Growth



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## Awards

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- Best Places to Work, Austin Business Journal
- A+ Better Business Bureau Rating
- Ethics in Business & Community Award
- NextDoor Neighborhood Favorite
- Greater Austin Business Award, Customer Experience
- Best CEO Nominee

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Five Stone has not only made me a better professional, but a better person. Character is something I value in others, so a company that cares about my character and will invest in me as a person, fuels my belief that Five Stone will always surpass any organization. We are not just a number here. We matter.

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## ***Welcome,***

Thank you for considering joining our amazing team of world class people. We appreciate your time and are grateful for the opportunity to learn more about you.

Five Stone has built a unique organization and environment, where our associates realize significance through furthering the mission of making a positive impact in people's lives.

Our accolades as an outstanding workplace, include multiple 'Best Place to Work' awards, 100% engaged associates, world-class net promoter scores, and giving 33% of profits to charities. These recognitions are a testament to our culture, which is anchored in our foundational values: Professionalism, Selflessness, Effectiveness, Commitment, and Growth. While we are in the top 1% of organizations worldwide, we're not for everyone. Our staff are expected to align with our core values as well as contribute to a positive culture, have an ownership mentality, and avoid drama.

Our team members enjoy generous paid time off packages, flexible work schedules, and remote work options that foster a healthy work/life balance. We provide training and development programs, community service opportunities and strong management who lead through encouragement.

We retain 95% of our staff each year through the above-referenced intangible benefits along with highly competitive compensation packages and benefits that include profit sharing and performance bonuses. Our average team member has been with Five Stone for a remarkable 8 years, whereas the national average is 2 years. Our associates are not just employees; they are integral members of the Five Stone family.

The only limiting factor to what you can accomplish in your career at Five Stone is you. We're committed to recognizing and cultivating talent. We'll promote anyone to any position regardless of tenure if they will be successful in the role.

We look forward to learning more about you and determining if Five Stone is the perfect environment for your talents to thrive.

**John Paul Krueger**

*Founding Partner & CEO*





## Current Openings

The Five Stone team is growing rapidly and we're looking for talented individuals to join us. Learn more about our culture and apply for available positions below

[Senior Tax Associate](#)

[Tax Associate](#)

[Property Tax Consultant](#)

[Tax Resolution Case Administrator](#)

[Client Services Administrator](#)

**[HR@FiveStoneTax.com](mailto:HR@FiveStoneTax.com)**

**[www.FiveStoneTax.com/about-us/careers](http://www.FiveStoneTax.com/about-us/careers)**